

**Airtasker (ASX:ART)**  
**Board Skills Matrix**  
**Self assessment as at 10 Oct 2023**

Rating scale	
Excellent	4.5 - 5.0
Good	3.5 - 4.5
Satisfactory	2.5 - 3.5
Unsatisfactory	0 -2.5

Skill	Summary	
	Overall Ratings	
	4.0	Good
<b>Industry</b>	3.7	Good
Knowledge of the sector (domestically and internationally)	4.1	
Knowledge of the broad public policy direction	3.6	
Understanding of government legislation / legislative process	3.5	
<b>Technical</b>	3.8	Good
Finance	4.6	
Tax	3.2	
Law	3.2	
Digital & brand marketing experience	3.6	
Digital marketplace technologies	4.1	
Public relations	3.8	
Scaling technology platforms globally	3.6	
Experience in developing and implementing risk management processes	3.6	
Human resource management	3.8	
CEO / Senior management experience	4.2	
Strategy development and implementation	4.4	
<b>Governance</b>	4.1	Good
Working with high growth technology companies as they scale globally	3.7	
Financial literacy	4.7	
Strategic thinking / planning from a governance perspective	4.3	
Executive performance management – management of the CEO	4.3	
Governance related risk management experience	3.8	
Compliance focus	3.4	
Profile reputation	4.2	
<b>Behavioural</b>	4.2	Good
Ability and willingness to challenge and probe	4.3	
Common sense and sound judgement	4.3	
Understand issues at both the detailed and “big-picture” level	4.3	
Be innovative and think beyond the square	4.3	
Integrity and high ethical standards	4.6	
Mentoring abilities	3.8	
Interpersonal relationships	4	
Listening skills	4	
Verbal communication skills	3.8	
Understanding of effective decision-making processes	4.2	
Willingness and ability to devote time and energy to the role	4.8	
<b>Diversity and Tenure</b>		Good
Term in office (years)	6.6	
Sex	2 F / 3 M	
Ethnicity	1 Asian /1 Asian Aust / 3 Anglo	
Age	50.8	